



## **Mission, Vision, Values, Goals for OSUWelcome**

Vision, mission, values, and goals form the backbone for the organizational strategy and work associated with designing and implementing OSUWelcome, a campus-wide initiative. OSUWelcome refers to the early transition experiences for first-time first year and transfer students. These activities offer opportunities to integrate students into the Oregon State community while introducing experiences that model transformative learning.

### **Vision**

Students will experience a vibrant and collaborative campus in their new home. An environment that centers their success and well-being, providing opportunities for them to find community. Students will feel that they belong at OSU and are essential members of the OSU community.

### **Mission**

Faculty, staff, and returning students will work together to provide an inclusive and welcoming community, social connections, engagement experiences, and informative resources to support first-time first year and transfer students in their transition to OSU.

### **Values**

The values below guide each program, element, and communication associated with OSUWelcome. These values, as much as the goals themselves, help deliver the vision and mission of OSUWelcome.

*Inclusive:* All students, representing different identities and backgrounds, will feel valued as a part of the community and as necessary voices within our institution. Inclusion is the involvement and empowerment of students, where the inherent worth and dignity of all people are recognized. We must adapt our practices to meet the needs of our diverse constituents.

## Values (Continued)

*Cohesive:* OSUWelcome will be an integrated and coordinated program so that students experience the university as united in the endeavor of welcoming them to campus.

*Collaborative:* The design, delivery, and communication associated with OSUWelcome will represent a collaborative effort in which faculty, staff, students across colleges and divisions work together to create a cohesive program for students.

*Holistic Health and Safety:* Events and programs will create an environment that nurtures individual health and well-being while actively decreasing physical and social risk.

*Student-centered:* OSUWelcome will address the unique needs of students as they arrive at OSU and involve students in the planning and delivery of OSUWelcome where possible.

*Intentional:* Students will experience the purposeful, deliberate, and meaningful elements of OSUWelcome as vital and informative.

*Quality:* Programs and activities will exemplify best practices and standards for higher education including pedagogically-sound learning outcomes, alignment with literature and research, and full-cycle assessment\* for continuous improvement.

*\*For resources related to objectives and writing measurable outcomes to assess OSUWelcome activities, [click here](#).*

## Goals

**Orientation to the Academic Environment at OSU:** We will prepare students to successfully engage in and navigate the academic environment at OSU.

**Inclusive Communities:** We will educate students about what an inclusive environment is and why it is important to all students' success. Inclusive environments will be modeled throughout OSUWelcome activities and programs.

**Holistic Health, Well-Being, and Safety:** We will provide safe environments that protect and encourage improvements in the holistic health and wellness of all aspects of the OSU community.

**Developing a Sense of Belonging:** We will help students identify the value of community and belonging for themselves and others; identify communities to join, ways to belong, and individual support systems that will aid in their sense of belonging at OSU.

*To register your activity with OSUWelcome, [click here](#).*

*Examples of objectives and outcomes that may branch from these goals, as well as some tips for assessment planning can be found [here](#).*